



Reference: FOI1779

**Request:**

These questions concern the recruitment and retention of qualified and registered social workers employed in children's services departments within Local Authorities.

1. Please provide the most recent data you have produced on children's services social worker workforce recruitment and retention covering a twelve month period (which should have been sent to central government a week or so ago).

2. Please provide the ethnic breakdown for both your social workers and their clients.

Answer to 1 & 2:

The children social care staffing information is an annual return, which although runs up to the end of September is actually not due to the DfE until the end of November. Therefore the latest data available can be found at the published link, below, and is exempt from disclosure in response to this request under section 21, information reasonably accessible to the applicant by other means.

<https://www.gov.uk/government/statistics/childrens-social-work-workforce-2018>

3. Have you strategically (as opposed to processing individual applicants) recruited (or remain in the process of recruiting) internationally trained social workers over the last twelve months. If your response is YES:

No

a. please indicate numbers involved (interviewed and offered jobs),

b. source countries (as defined by the passport or ID card of applicants),

c. what was your shortlisting process, where and how were interviews conducted,

d. whether you did this yourselves or used an agency,

e. please provide whatever relocation package was made available,

f. Non EU social workers will usually receive a three year visa which can be extended thereafter at significant cost. For a social worker, his or her spouse and two children this will cost about £7000. What assistance do you provide with regard to this additional tax (the actual cost is a few hundred pounds)?

g. Please provide an outline (content, length, supervision arrangements etc) of whatever induction program was made available to international recruits,

The information supplied to you is owned by the council unless otherwise stated and may be protected by copyright. You are free to use it for your own purposes, including any non-commercial research or for the purposes of news reporting. Any other re-use of a commercial nature will require the permission of the Council. Further enquiries in this respect should be directed to Head of Law and Governance, North Tyneside Council, Quadrant The Silver Link North, Cobalt Business Park, North Tyneside, NE27 0BY

h.a breakdown of the costs involved,

I.what were the challenges and what could have been done better?

4.Is it your intention to consider recruiting international social workers over the next 12 months? If YES please indicate the reasons why this is deemed necessary and which source countries are or are likely to be targeted.

No

5.If you have strategically recruited internationally trained social workers over the last five years please indicate how many were recruited from which source countries and when together with promotion and retention rates.